

EQUALITY, DIVERSITY AND INCLUSION

DONCASTER METROPOLITAN BOROUGH COUNCIL

Due Regard Statement

Day Opportunities for People with Learning Disabilities and Highly Complex Needs

How to show due regard to the equality duty in how we develop our work and in our decision making.

Due Regard Statement

A **Due Regard Statement** (DRS) is the tool for capturing the evidence to demonstrate that due regard has been shown when the council plans and delivers its functions. A Due Regard Statement must be completed for all programmes, projects and changes to service delivery.

- A DRS should be initiated at the beginning of the programme, project or change to inform project planning
- The DRS runs adjacent to the programme, project or change and is reviewed and completed at the relevant points
- Any reports produced needs to reference “Due Regard” in the main body of the report and the DRS should be attached as an appendix
- The DRS cannot be fully completed until the programme, project or change is delivered.

<p>1</p>	<p>Name of the ‘policy’ and briefly describe the activity being considered including aims and expected outcomes. This will help to determine how relevant the ‘policy’ is to equality.</p>	<p>As part of the strategic review of the RDaSH Residential Care and Day Care Services (Solar Centre) for people with Learning Disabilities, it was identified that following the transformation of Residential Care to Supported Living, a defined group of people with Learning Disabilities will continue to need building based Day Services in order for their needs to be met.</p> <p>The group of people have complex needs and behaviours that challenge, and overall, more health than social care needs being met at the Solar Centre.</p> <p>An Options Appraisal has been undertaken to recommend the best approach to progress the commissioning of the Building Based services. The outcomes of the individuals assessments have been included within options appraisal.</p> <p>It is recommended that Doncaster Council transfers the Lead Commissioning role to NHS Doncaster CCG under Section 76 agreement as:</p> <ul style="list-style-type: none"> o The approach is consistent with the identified needs of the individuals, recognising that the majority of individuals in question have health based needs also. o It promotes Doncaster’s aspirations to deliver greater joint commissioning arrangements between Doncaster Council and NHS Doncaster CCG, as articulated in the new Health and Social care Joint Commissioning Strategy o Discussions to-date with NHS Doncaster CCG colleagues have indicated that they are supportive of this approach.
<p>2</p>	<p>Service area responsible for completing this statement.</p>	<p>Doncaster Council Adults, Health & Wellbeing Directorate</p>
<p>3</p>	<p>Summary of the information considered across the protected groups.</p>	<p>The current service at Solar Centre is commissioned by the Council on behalf of the Council and NHS Doncaster CCG. The transfer of the commissioning lead function therefore will not in itself impact on the service specification or the service delivered. The current service will continue to be provided as it is now, and the existing</p>

		<p>contract the NHS Doncaster CCG holds with RDaSH will be varied to include this service. (subject to legal advice to the CCG).</p> <p>Once the Lead Commissioning role is transferred to the CCG, and should the CCG decide to recommission the service, a further review of the service and an Equality Impact Assessment will be required.</p>
4	Summary of the consultation/engagement activities	<p>NHS Doncaster CCG and Doncaster Council have produced a Joint Commissioning Strategy which includes the transformation of Learning Disability Services.</p> <p>While the CCG will have lead commissioning function for the commissioning of Building Based Day Opportunities for this defined group, Doncaster Council will continue to seek feedback and evaluation from people who use services and their families / advocates as part of service monitoring and review, through</p> <ol style="list-style-type: none"> 1. Learning Disability Strategy Co-Production 2. Care Review and Best Interest Reviews.
5	Real Consideration: Summary of what the evidence shows and how has it been used	NA
6	Decision Making	An options appraisal for the future commissioning approach for the Building Based Day Opportunities for people with Learning Disabilities with complex needs and behaviours that challenge has been undertaken, following significant
7	Monitoring and Review	<p>A project management approach is currently and will continue to be used to facilitate a safe, best practice introduction of any new/changed services.</p> <p>The DRS is a live document and as such should be regularly reviewed, revised and updated to ensure that due regard is taken at all points whilst the project is being implemented. The senior manager identified to sponsor the project will have overall responsibility for the due regard of service users. This manager will continuously monitor</p>

		through the care management team and commissioning managers (Doncaster Council, CCG, RDaSH, SYHA and Sanctuary Housing) assigned to the project.
8	Sign off and approval for publication	